**RTB: Board resolution**

On 13 Aug 2020, Tanbien Rubber Joint Stock Company announced the Board resolution as follows:

Article 1: Agree to approve the Report on the implementation of the business plan for the first 6 months of 2020 and the directions and tasks for the remaining 6 months of 2020 of Tanbien Rubber Joint Stock Company

Article 2: Approve the 2020 separate and consolidated financial statement for the first 6 months of Tanbien Rubber Joint Stock Company

Article 3: Agree to approve the policy on dissolution of the Packaging Team of Mechanical Processing Enterprise of Tanbien Rubber Joint Stock Company from September 1, 2020

Assign the General Manager of the Company to decide and arrange labor at the Mechanical Processing Enterprise after dissolving the Packaging Team in accordance with the production situation. Assign a unit to receive and manage equipment and motorcycles at Packaging team and carry out the procedures for handing over the above fixed assets in accordance with current regulations

Article 4: Announcement on the retirement age to enjoy the retirement benefits from February 1, 2021 for Mr. Doan Kim Chung - Member of the Board of Directors, Deputy General Manager of Tanbien Rubber Joint Stock Company according to the agreement No. 490/HDQTCSVN-TCNS dated 24 Jul 2020 by Vietnam Rubber Group. Assign the Executive Board to carry out the next procedures in accordance with the regulations

Article 5: Agree to approve the salary payment plan and salary fund allocation in 2020. Assign the Department of Human Resources and General Affairs to balance the payment of 90% according to the agreed plan, the remaining 10% will be paid at the end of the year

Article 6: Approving the policy on additional investment in construction investment works in 2020. Specifically, as follows:

- Latex Station No.2 - Team 4 at Bo Tuc NTCS

- The red gravel road construction at Bo Tuc NTCS (route H65-165) with length of 500m

- New construction of working house of Team 2 at Suoi Ngo NTCS

- Construction of tennis court in the area of ​​the Company's office (agreed by the Group in Official Dispatch No. 216/HDQTCSVN - KHDT dated April 22, 2019)

Article 7: Members of the Board of Directors, General Director and related units strictly implement the content of this Resolution